



## BERRYMEDE JUNIOR SCHOOL

### Governing Body End of Year Report 2018/19

## A Year in Review

Dear Pupils and Parents,

As we come to the end of another action-packed and inspiring year at Berrymede, the Governors wanted to take the opportunity in the following pages to recognise our school's many successes, provide further information on who the governors are and highlight some of the work that the Governing Body has been involved in.

At the start of this year, the Governing Body reviewed our performance and structures to ensure they continued to support Berrymede in driving improvements. From this review we re-structured the way the Governing Body operates, creating three new committees with a clear sense of purpose as to how they support the school. Further information on the committees is provided below and on the school website.



This year we welcomed Ofsted into our school community for a short inspection. The Governors were proud to see that the inspectors recognised that Berrymede remains a Good school, praising the school's inclusive nature and the high level of parental engagement. The Ofsted report spoke positively of the changes to the school's Governing Body structure, and also highlighted the progress that has been made in reading. We are grateful to all our teachers and staff for the work that goes into delivering this quality of education that our pupils so rightly deserve.

We have recently received our SATs results and we are proud to report that our Year 6 pupils achieved some very good results! There has been a notable improvement in reading, reflecting the efforts put into this as one of our priority areas this year, and the investment made in new resources and support for our pupils. We encourage all our children to read for pleasure, and are grateful to parents for their continued support both at home and those who volunteer at the reading mornings.



This year has also seen an impressive performance from our PTA, whose ingenious fundraising efforts have allowed us to provide more opportunities for pupils, including new wet play equipment, sewing machines, school discos and the summer fete. Our thanks go to them for all their efforts and support; we are very fortunate to have the support of so many people who give their time in different ways.

As the year draws to a close, we would like to thank Mrs Khan and her team for the huge difference they make to the lives of our pupils. We wish our Year 6's every happiness and success in their new schools, and look forward to welcoming everyone else back after what will hopefully be a sunny and restful summer.

**The Governors at Berrymede Junior School**



### Celebrating Our Successes and Achievements in 2018/19

This year has seen another incredible set of activities and accomplishments from our pupils, our teachers and staff.

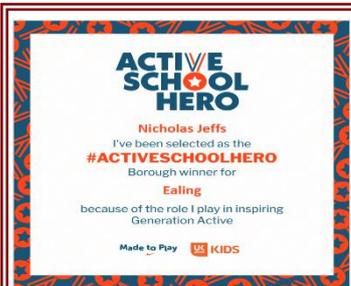
Below is just a snapshot of the range of activities this year; we look forward to seeing what Berrymede achieves next year!



Winners at Capital Kids Cricket & played at Lords



Performing at the Great British Dance Off



Mr Jeffs awarded Ealing Active School Hero



Pupils improving speaking and listening skills through LAMDA



Enjoying an amazing day out climbing up Tryfan



Y6 Art on display at W3 Gallery, supported by Ms Pepper



Impressive costumes for World Book Day!



Mrs Khan, Rupa Huq MP, Ms Loughe & Ms Jukes at Tai Chi performance



Welcoming 40 Chinese students as part of a cultural programme



CPR Training session for pupils, as reported in the Ealing Times



Success for the Tai Chi squad against St. John's.



Awards galore at the Featherstone School Sports Partnership Awards evening!



**Governors – Who are we and what do we do?**

**Governing Body Mission Statement**

The Governing Body works in partnership with the school leadership and community to set the strategic direction for the school, creating a supportive environment in which pupils' creativity and passion for learning flourishes, setting high expectations for pupils' achievements, and recognising the value of high-quality teaching and the vital role of parents in pupils' development.

Members of the Governing body visit school regularly to observe activities and lessons, and meet to monitor progress on our priority improvement areas. There have been four meetings of the Full Governing Body during 2018/19, and meetings at least once per term of the committees that focus on specific areas (Resources, Teaching & Learning, and Safeguarding & Engagement).

	Resources	T&L	S&E
<b>Mrs L Khan</b>	X	X	X
<b>Dr G Leversha</b>	X	X	
<b>Ms S Jukes</b>	Chair	X	Vice
<b>Mrs V Gorna</b>	X		X
<b>Mr J Crutchley</b>	Vice	Chair	
<b>Ms R Pepper</b>			X
<b>Cllr M Sabiers</b>			
<b>Mrs J Cotton</b>		X	
<b>Ms S Loughe</b>	X		Chair
<b>Mr T Suleman</b>		X	X
<b>Mrs N Jehan</b>			

**Resources Committee**

The Resources Committee's purpose is to monitor and evaluate the use of and impact of the school's budget, recruitment and professional development of staff, and premises.

The Resources Committee is a committee of governors, Mrs Khan and Mrs Fitkin (our School Business Manager), which meets twice per term, to review all arrangements in the school relating to financial, staffing and premises matters, including:

- Monitoring the school's budget and agreeing the three-year budget plan, to ensure we remain financially sustainable,
- Evaluating proposals for use of the pupil premium and sports premium grants,
- Ensuring all staffing policies and procedures are fair and legal, and the school promotes the well-being of staff, and
- Agreeing the plan for repairs and maintenance to school buildings and facilities, to ensure we have a safe and inclusive environment for all pupils, staff and visitors.

In the past year, we have reviewed and taken decisions on the school's budget, ensuring we maintain a healthy financial position; we are especially grateful for the skilful work of Mrs Fitkin in managing our budgets and providing governors with the information to take informed decisions on our school's finance. As I'm sure most of you will have read in the news, school finances are becoming increasingly tight and so in the coming year we will increasingly look for ways to expand our school's income to ensure we can continue delivering the wide range of support we currently offer for our pupils, staff and the wider community.



We recognise that one of our greatest assets is our school staff, and so we have reviewed how we are supporting our staff through appraisal, and considered how best to ensure we have the right level of staffing to support our pupils through keeping class sizes small. We have also agreed a number of improvement works this year, including improving the fencing around school, refurbishing washrooms, and ensuring we invest in learning resources.

### **Safeguarding and Engagement Committee**

The Safeguarding and Engagement Committee's (SEC) purpose is to monitor and evaluate the school's approach to safeguarding the welfare and development of pupils. It also seeks to strengthen the links between the governing board and pupils, families and the local community.

The SEC is a combined committee of staff and governors, which meets at least once per term, to review all arrangements in the school relating to safeguarding, including;

- Ensuring all policies, practices and procedures relating to safeguarding are fit for purpose, and are at least of the standards set by LBE
- How concerns regarding children are raised, escalated, and tracked,
- How to ensure that children are safe online,
- How to ensure that we are teaching pupils about sex and relationships in a responsible and legally compliant way, and
- How to provide a safe and supportive environment for all pupils.

We evaluate all policies relating to safeguarding (such as whistleblowing, and cyber-security, for example) so that our focus is on predicting and preventing problems, rather than finding and fixing them. In the past year, we have assessed data relating to safeguarding matters, such as attendance, behaviour, SEND provisions, and health and safety matters, and we are currently working on improving the safeguarding section of the school website.

This year, the governors have spent more time in school speaking with pupils and observing school activities, and we would like to encourage parents, and pupils to get more involved in all aspects of school life. We are particularly grateful for the ongoing efforts of the PTA in their funding of resources to ensure a fulfilling school life for all pupils, and in increasing parental participation in the school.

Some of our priorities for next year include:

- relationship curriculum
- mental health
- internet safety.

If you have any concerns or queries regarding safeguarding, please contact the SEC Chair, Susan Loughe (susan.loughe@gmail.com).



## Teaching and Learning Committee

The Teaching and Learning Committee's (T&L Committee) purpose is to monitor and evaluate pupil achievement and the quality of teaching, ensuring the school provides a high-quality learning experience and delivers a broad and balanced curriculum in keeping with the school's aims, all pupil needs and legal requirements.

The T&L Committee is a committee of governors, Mrs Khan and Mrs Patel, which meets at least once per term, to review all arrangements in the school relating to teaching and learning, including:

- Reviewing our pupil's performance to ensure they are making expected progress,
- Evaluating the impact of support and interventions for our pupils with additional needs,
- Receiving regular updates on key areas of our curriculum, and ensuring we have a broad and balanced curriculum that supports all our pupils, and
- Evaluating our teaching quality and ensuring we are providing the right development support for our staff.

We evaluate the key policies relating to our curriculum and teaching (such as the school assessment strategy, our maths, reading and writing policies, and SEN provision), to ensure that we are maximising every learning opportunity. This year we have made increasing use of pupil progress data to have targeted discussions about the areas we need to focus on to drive improvements. We have also spent time considering how Berrymede uses the pupil premium to support our pupils, to ensure they are making expected progress, and to inform decisions on how we can continue to target our resources at our priority areas.

We have also continued to focus on reading, monitoring the implementation of new tools to support pupils, and considering the impact of the range of intervention strategies we use to develop pupils reading confidence and comprehension abilities. Berrymede encourages approaches to learning that foster independence and fun, and we have looked at how both new teaching practices and our marking and feedback policies supports this.

Next year, we will continue to focus on driving improvements in reading, maintaining our high standards in writing and maths, and reviewing the impact of the changes made this year to broaden our curriculum.

We hope you have found it enjoyable and informative to hear about our snapshot of the work of the governors and our school's achievements this year.

If you would like to speak to governors or find out more about the work we do to support Berrymede, then please feel free to contact us through the school office.

Wishing you all a happy, healthy and rejuvenating summer break!